A Special Meeting of Council was held on the above date with the following in attendance:

**Councilors Present:**
- Mayor Wayne Collins
- Councillor Curtis Burns
- Councillor Scottie Hart
- Councillor Samuel Rowe
- Deputy Mayor Paul Torraville
- Councillor Sheldon Hamlyn
- Councillor Tracey Hart
- Councillor William Hart

**Staff:**
- Daphne Coles, Town Clerk (Acting)

**Absent:**
- Councillor Barbara Jacobs - Vacation

**1. Call to Order:**
Mayor Collins welcomed everyone and called the meeting to order at 6:57 PM.

**2. Transparency and Public Accountability**
Council discussed the privileged meeting on May 17th with Knightsbridge Recruiting Firm. All discussions at that privileged meetings were based on a consensus of Council and any decisions made were brought forward and passed at a Special Meeting of Council held on May 22, 2017.

**2018-149**
Burns/Hart
Resolved that the members of Council for the Town of Fogo Island shall not pass any motions in a privileged meeting that are affecting the Town as per Section 213(3) of the Municipalities Act. Resolution Defeated. In favour 4. Against 4. Mayor Collins, Deputy Mayor Torraville, Councillor Hamlyn and Councillor Rowe were against the resolution.

Further discussion took place on the selection process. All members of the hiring committee signed a confidentiality agreement when the process began and before the final decision was made on May 17th all Councillors attending that privileged meeting had to sign a confidentiality agreement. Knightsbridge Recruiting Firm holds all files regarding this hiring process.

**2018-150**
Burns/Hart
Resolved that all information from the report of Knightsbridge Recruiting Firm be disclosed to all members of council and be made public.
Resolution Defeated. In favour 3. Against 5. Mayor Collins, Deputy Mayor Torraville, Councillor Hamlyn, Councillor S. Hart and Councillor Rowe were against the resolution.

**3. Transparent Salary Scales for all Town Employees**

**2018-151**
Burns/Hart
Resolved that all salary ranges for all employees with the Town of Fogo Island be made public.
Resolution Defeated. In favour 3. Against 5. Mayor Collins, Deputy Mayor Torraville, Councillor Hamlyn, Councillor S. Hart and Councillor Rowe were against the resolution.

All employee salary ranges are public knowledge and anyone can request this information.

**4. Town of Fogo Island Rules of Procedure**
A Hiring Policy is in place with the Town. Within this policy the Hiring Committee is set up depending on the position to be filled. The Mayor is permitted to sit on the Hiring Committee if he/she so desires, whereas the Mayor is not permitted to sit on any the Special Committees but can attend the meetings.

**2018-152**
Burns/Hart
Resolved that the Hiring Committee be declared a Special Committee of Council. Resolution Defeated. In favour 2. Against 5. Mayor Collins, Deputy Mayor Torraville, Councillor Hamlyn, Councillor S. Hart, Councilor T. Hart and Councillor Rowe were against the resolution.

5. Conflict of Interest. Real or Perceived
Council discussed the terms for Conflict of Interest.

❖ Council entered into a Privileged Meeting session from 7:35 PM to 7:38 PM and requested that the attending public leave the room during this time.

❖ Mayor Collins left the meeting at 7:38 PM due to conflict of interest. Deputy Mayor Torraville took over Chair for the meeting.

2018-153
Burns/Hart
Resolved that the Mayor be declared as being in a Perceived Conflict of Interest with the Superintendent of Public Works and should not participate in any Human Resource related issues pertaining to this worker. Resolution Defeated. In favour 3. Against 4. Deputy Mayor Torraville, Councillor Hamlyn, Councillor S. Hart, and Councillor Rowe were against the resolution.

❖ Mayor Collins returned to the meeting at 7:50 PM and resumed the position of Chair.

6. Tourism
Councilors are getting many complaints about some of the work for tourism not being done this year and the tourism season is now very busy. There are many visitors coming to the island already, many of our museums are not open and sites are not prepared with picnic tables and garbage bins. The Town has hired a Maintenance Worker and some of the maintenance on our buildings is still not complete. The Visitor Information Centre isn’t open yet and the brochures are not distributed to our businesses and heritage buildings yet. Students won’t be hired until the last of June and the JCP isn’t approved yet so there aren’t any workers to staff the museums.

2018-154
T. Hart/S. Hart
Resolved that the Director of Tourism, Culture and Heritage hire temporary workers to help out in our museums until the students are hired. Resolution Carried. In favour 8. Against 0.

7. Adjournment:
2018-155
Burns
Resolved the meeting be adjourned at 8:10 PM.

Daphne Coles
Town Clerk (Acting)

Wayne Collins
Mayor